



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrh.gov](http://www.rislrh.gov)

## OPEN MINUTES BOARD MEETING

**TIME:** 11:30 A.M.  
**DATE:** Tuesday, November 9, 2021  
**PLACE:** 1511 Pontiac Ave., Building #73, 1<sup>ST</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Scott G. Duhamel  
Aronda R. Kirby  
Derek M. Silva  
Harry Winthrop  
Stan Israel

**BOARD MEMBERS ABSENT:** Kenneth Chiavarini

**OTHERS PRESENT:** Thomas A. Hanley, Administrator  
Lisa L. Ribezzo, Labor Board Case Agent  
Jeffrey W. Kastle, Esq. (Remote)

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Chairman Lanni called the meeting to order in Open Session at 11:30 A.M.

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All Board Members present reviewed the Open Minutes of the September 14, 2021 Board Meeting. A Motion was made by Aronda R. Kirby and seconded by Stan Israel to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

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### AFFILIATION/MERGER MATTERS:

1. **Case No. EE-3642 Town of Cumberland & Cumberland Town Employees Union & Teamsters Local 251**

After review of the Petition for Affiliation/Merger of Bargaining Representatives and supporting documentation executed and presented to the parties, a Motion was made by Derek M. Silva and seconded by Aronda R. Kirby, to acknowledge, accept and sign the Certification in the Affiliation/Merger of this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



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## **CONCLUDED CASES:**

- 1 Case No. ULP- 6305  
Pawtucket Water Supply Board & Teamsters Local 251

After review of the above-entitled matter, a Motion was made by Stan Israel and seconded by Derek Silva to uphold the agreed upon violation as stated in the Complaint of the matter; and that this matter be referred to the Board's Legal Counsel for drafting of such Decision and Order to that effect. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

## **MISCELLANEOUS MATTERS:**

1. Case No. ULP- 6311 State of Rhode Island – Department for Children, Youth and Families and Department of Administration & Paul Pontarelli (**Request for Reconsideration of Administrative Dismissal and Supporting Memorandum**)

After review of the said Request for Reconsideration of Administrative Dismissal and Supporting Memorandum submitted in the aforementioned matter, a Motion was made by Derek M. Silva and seconded by Harry Winthrop to deny the Request for Reconsideration of Administrative Dismissal. After discussion, all Board Members voted in favor of the Motion. Motion passed.

2. Case No. ULP- 6297 RI Council on Elementary and Secondary Education/RI Department of Elementary and Secondary Education & RIDE Legal Counsel/Hearing Officer Professional Union (**Motion for Default Judgment**)

After review of the said Motion for Default Judgment submitted in the aforementioned matter, a Motion was made by Aronda R. Kirby and seconded by Derek Silva to deny the said Motion. After discussion, all Board Members voted in favor of the Motion. Motion passed.

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A Motion was made by Stan Israel for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes, Unfair Labor Practice Matters, and Miscellaneous Matters pursuant to R.I. Gen. Laws §42-46-5(a)(2)(4) of the Open Meetings Law. Scott G. Duhamel seconded the Motion, and it was unanimously

**VOTED:** by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 11:45 A.M.

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The meeting resumed in open session at 12:15 P.M. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session, as well as adjourning the Board meeting.  
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## **REVIEW OF CLOSED MINUTES:**

1. Minutes of September 14, 2021

**DETERMINATION:** A Motion was made by Aronda R. Kirby and seconded by Stan Israel, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

## **UNFAIR LABOR PRACTICE MATTERS:**

1. ULP- 6322 State of Rhode Island – Department of Public Safety – Division of Sheriffs & RI Council 94, AFSCME, AFL-CIO, Local 2409

**DETERMINATION:** A Motion was made by Derek M. Silva and seconded by Scott G. Duhamel to Uphold the Charge, issue a Complaint and proceed to formal hearing. After discussion, Walter J. Lanni, Scott G. Duhamel, Derek M. Silva, Harry F. Winthrop, and Stan Israel voted in favor of the Motion. Aronda R. Kirby opposed the Motion. Motion passed.

2. ULP- 6323 Town of Coventry & RI Council 94, AFSCME, AFL-CIO, Local 3484

**DETERMINATION:** A Motion was made by Scott G. Duhamel and seconded by Stan Israel to Uphold the Charge, issue a Complaint and proceed to formal hearing. After discussion, All Board Members present voted in favor of the Motion. Motion passed.



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## **MISCELLANEOUS MATTERS:**

1. Pending Litigation: Rhode Island Board of Regents/Department of Education vs. RI State Labor Relations Board and RIDE Legal Counsel/Hearing Officer Professional Union (PC-2015-5683 Consolidated With PC-2014-2730)

**(Discussion of Pending Decision by Superior Court)**

A Motion was made by Derek Silva and seconded by Stan Israel to direct the Board's legal counsel to draft a decision consistent with discussion of the litigation to present to the Board. After discussion, All Board Members present voted in favor of the Motion. Motion passed.

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A Motion to adjourn was made by Stan Israel and seconded by Aronda R. Kirby and it was unanimously,

**VOTED:** to adjourn the meeting at 12:30 P.M.